





### EDITORIAL

#### Jiten's address to the audience at BSE

U ur New Shareholders, Distinguished Guests, Friends and Family and Ladies and Gentlemen

First of all, I would like to say how overwhelmed and humbled I feel at the tremendous response you all have given to our IPO, the first of 2023. Your response is a vote of confidence for our vision of building a great Indian brand of product leadership in the global automotive industry. Your support now gives us an even greater sense of purpose and mission in bringing value to our customers and our investors. Your response is a celebration of the power, potential and prospects of India's automotive sector and a recognition of the differentiated value that we bring to the industry.

#### SO THANK YOU VERY MUCH.

Today is the start of a new journey that we embark upon with optimism, confidence, and a sense of mission to fulfil our promise to you. Our promise is to continue to build a great company powered by innovation and driven by our values of respect, integrity, community, a passion for excellence and a spirit of collaboration and team working. A great company that continually innovates to bring superior solutions through highly engineered distinctive transmission products that are manufactured at world-class quality standards. This, ladies and gentlemen, is our vision of product leadership.

This vision has always been backed by a pragmatic business approach of product and

application diversity, and customer and geographic diversity. It is founded on the solid foundation of continuous organization development, manufacturing excellence, and an unremitting focus on financial discipline and corporate governance.

A lot of people have helped us get to this historic milestone in our long journey of close to 60 years. Today is specially dedicated to the vision and spirit of entrepreneurship of our founders, my uncle Shri Ramrao Divgi and my father Shri Bhaskar Divgi, who were among modern independent India's first manufacturing start-up entrepreneurs.

Their entrepreneurial spirit was best captured by the Sher:

भंवर से लड़ो, तुन्द लहरों से उलझो

कहाँ तक चलोगे किनारे किनारे

(Bhanwar Se Ladho, tund Leharon se uljoh Kahaan tak chaloge kinare kinare)

By taking that plunge into the sea of complex challenges, they boot strapped their manufacturing business with limited resources and gave us the foundation to build on that today has brought us here to this historic milestone.

To Saraswat Bank who has been with us close to 60 years and HDFC Bank. To our legal counsels at Trilegal and Bharucha whose uncompromising standards yielded a spectacularly world-class prospectus. To Padmini Khare and the team at B.K. Khare & Co.; To Vinayak Khanvalkar, Jagdish Dhongde, Sudhir Mirjankar, Pravin Gavali, Satish Kadrolli and Sanika Nirgude who burned the midnight oil to get us here

Today is also dedicated to all of you and my deepest gratitude and appreciation to you for bringing a truly indigenous and atma-nirbhar company, born of this land, and of our spirit of self-reliant entrepreneurship, to India's capital markets and the global stage. Thank you and God bless!

JAI HIND!

Jitendra Divgi Managing Director

## FEATURE STORY

Contributor: **Zubair Kachi** Advance Business Development

### **An Eventful Quarter**



Divgi-TTS' Initial Public Offering crosses another historic milestone as fulfilment of its corporate vision

In 2016, in the wake of the transition from a joint venture company to a wholly owned Indian company, Divgi TorqTransfer Systems Ltd (Divgi-TTS), our Managing Director, Jiten Divgi had stated, "As we mark this new beginning, we rededicate ourselves to the vision to build a great Indian brand that is globally recognized for our product technology leadership in drivetrain components and systems. India finds itself in a new global sweet-spot and I am very optimistic and confident that the people of Divgi-TTS will bring a new era of accomplishments, economic prosperity, glory and fulfillment for themselves, the organization and for brand India",

Today, 7 years later, the confidence that he exuded stands vindicated. Business has grown at a scorching pace in these years necessitating the multi-directional growth of the company.

Come 2023 and Divgi-TTS has hit the ground running. In this final quarter of FY23 (Jan23-Mar23), all of the company's stakeholders – Directors, Management & Employees – have been in a frenzy, involved in varied activities displaying Divgi-TTS' commitment to its vision. It began with its participation in the Auto Expo 2023 event from 12-15 January, 2023 followed by the inauguration of Divgi-TTS' third manufacturing unit on its 25-acre complex at Sirsi on 7 February, 2023. The defining show of the quarter, however, was the event when Divgi Torq Transfer Systems rang the gong at the Bombay Stock Exchange on 14 March, 2023 on it becoming a public limited company officially listed on the BSE.



# FEATURE STORY

Contributor: **Vijay Nevrekar** Advance Business Development

### An Eventful Quarter





#### Divgi-TTS participates at Auto Expo 2023

The participation at the Auto Expo 2023 was Divgi-TTS' 3rd presence at the prestigious biennial event as an independent entity since 2016. An array of its products ranging from it legacy torque-transfer systems products, synchronizer subsystems and components to its new era transmission products – automatic & manual transmissions as also its flagship product, the Electric Vehicle Transmission were on display at the event.



Contributor: **Muralidhar Nagarkatte** Manufacturing-Sirsi

### New facility inaugurated at Sirsi, Karnataka

In light of Divgi-TTS' increasing business requirements, a new facility of around 25000 sq. ft. was constructed within the company's existing premises to augment the existing manufacturing capacity. The new facility was inaugurated by Mr. Praveen Kadle, Chairman, Divgi-TTS in the presence of other Directors of the company and Divgi-TTS staff. The augmented area will greatly improve the efficiencies in the manufacturing and supply chain processes.





Contributor: **Vicky Jaiswal** Advance Business Development



Going Green

# INSIDE BUZZ

Contributor: Smita Shanbhag Human Resources

### Out-of-the-Box; young & able

As part of Divgi TTS' processes every year, some of the best engineering and science talents from India and across the world are inducted into the company for industry internship. Through a series of classroom and shop-floor assignments and case studies in the Engineering, Production Operations as well as Supply Chain Management departments, the interns are trained on prevalent modern engineering techniques, world class technologies, manufacturing and management practices prevalent in the automotive industry. This is supplemented with training in supportive roles such as Finance, Marketing and Human Resources sectors that fosters well-rounded skill development.

"During my period of internship from June to August 2022, I was assigned on a project to study the various processes and technologies used in the making of steel parts and how Quality Control is maintained through various quality control lab tests. Quality improvement on the Sun Gear was provided as a test case.

Alongside, I was able to practice my English in a variety of contexts. I also learnt the Indian culture and became very comfortable with the Indian way of life. It was really a unique and wonderful experience. Divgi-TTS will now have a lifelong friend in Paris"

Ms Mathilde Picot Intern, Sorbonne Polytechnic University, Paris

The "young & able minds", aware of the theoretical applications of cutting-edge technology and trends of the current world, are assigned projects under the guidance of a mentor and then allowed to apply their "out-of-the-

#### **Bridging the Generation Gap**

"The good bit about my internship experience is that, besides hardcore engineering knowledge imparted, I also got good exposure to how a product-based company conducts its business in terms of organizing, satisfaction of customer requirements, benchmarking requirements, etc. My mechanical engineering passion has now got really fired up...

Aditya Ramesh, Intern – Practice School -II Student (Mech. Engg.), BITS Pliani, Goa. box" perspectives of looking at systems and processes and using the experience gained to present some of the most innovative solutions for adoption into the various company processes. Many of these ideas are even very effectively put into practice. This process forms an integral part of Divgi-TTS' Continual Improvement Program.

Regular reviews with mentors include corrective measures to be taken and action plans to be implemented for further progress. The method, while ensuring a more practical and implementable thought process in real world cases, also allows development of skillsets and provides the freedom to think independently on the assigned project.

As part of the intern's successful completion of the internship program, they submit a project report based on their area of study. The report is archived in Divgi-TTS' repository for future reference. As an appreciation of their efforts, the interns are awarded "Certificate of Experience".



Domestic & International interns



"The hands-on experience on how concepts are translated into reality is really an eye-opener. What we learn through our college courses is just the basic foundation of the vast automotive engineering domain is such a humbling feeling. As part of my internship project on electric vehicle transmissions, I picked up details on processes such as PFMEA, DFMEA with P-diagram, boundary diagram, MPL, etc. as also understood machining and assembly processes, APQP and PPAP processes and audits executions. I also got exposed to how the various departments – engineering, manufacturing operations, purchase & supply interact with each other leading to the eventual sale of products.

During the internship, help from the management was readily available at each step despite their busy schedules. Overall, the internship experience has thrown significant light into the efforts that go into the making of products and has widened my view on the real world of automotive engineering."

Gouri Adling, Intern – Final Year (Prod. Engineering), College of Engineering (COEP), Pune.

### EULOGY

## A tribute to Shri Keshub Mahindra



Deeply saddened to learn that Mr. Keshub Mahindra passed away. Our deepest condolences and sympathies.

Keshub Mahindra was an institution in India - he built Mahindra in the image of India with the most beautiful cosmopolitan culture in the early years of our independence - flamboyant and elite Punjabis; suave Goan Christians; frugal Marathi and Konkani speaking engineers; sharp business acumen of Gujarat and Rajasthan; creative visionaries of Bengal, sons and nephews of ICS officers, renowned army officers, and eminent politicians of the time; cerebral Tamilians and Keralites; Bene Israeli Jews; Indian Olympians and eminent sportsperson including some of our greatest cricketers. And so doing business with Mahindra was always an exhilarating and energizing affair with some of India's smartest and accomplished people. The dreams, hopes, aspirations, optimism and the promise of a young country like India could be, and still are, keenly experienced in Mahindra.

We pay tribute and offer our pranams and shraddhanjali to a great man who gave us our karmabhoomi and enabled countless Indians to RISE and build their own enterprises!

-Jiten Divgi